

## **MyKash Payroll Solution**

As a start up Fintech business, we understand the complex world of the small business owner. Being compliant is increasingly becoming the biggest challenge facing business owners within an ever changing environment. The MyKash Payroll Solution provides an ideal platform for business owners to focus on their core business by integrating technology in it's business processes assisting with compliance and productivity in the workplace.

### **Our Value Proposition**

We offer a range of benefits/Products which are customisable according to the unique needs of the business

### **Payroll Administration**

- Processing of Employee salaries/wages on Payroll System
- Issuing Payslips to each employee
  - o Weekly
  - o Monthly
- SARS/UIF Reports & Payments
- Facilitation Process:
  - o Option 1 : Company facilitates payroll inquiries
  - o Option 2: MyKash facilitates payroll inquiries

### **Payroll Card**

- The employee is issued with an FNB Visa Card
  - o Includes Foreign Workers
  - o Easy Onboarding
- Employees receive their wages/salaries in their Payroll Card
  - o Real time payments
- Payroll Card includes a Doctor/Dentist Voucher + Access to Nurse Helpline + discount on Optometry visit
  - o Available every 3 months
- Each employee has direct access to a data bank storing his /her payslips for a period of 3 months which is downloadable

### **Medical Insurance**

- Full Medical Covers from R680 pm
  - o Hospitalisation ( Accident & Illness)
  - o Day to Day Benefits
  - o Maternity Benefit
  - o Acute medication
  - o Pathology
  - o Radiology
  - o Emergency Trauma Room benefit
  - o Emergency Transport
  - o Over the Counter benefit
  - o Dentistry

- Funeral cover
- Accidental Hospital & Day to Day Covers from R335 pm
  - GP Visits
  - Specialist Visits
  - Acute Medication
  - X Rays
  - Basic Pathology
  - Over the Counter benefit
  - Dentistry
  - Emergency Transport
  - Emergency Trauma Room
  - Accidental Hospitalisation

### **Labour Assist**

The Employer has access the following Labour Related benefits:

- |                                 |   |  |
|---------------------------------|---|--|
| - Virtual Disciplinary Hearings | - | One Virtual Hearing every 3 months     |
| - Virtual Training sessions     | - | One 30minute session per month         |
| - Online Support/Advice         | - | Five Digital Support Tickets per month |

This service is provided by qualified Labour Practitioners who are available for extended events.

***The above benefits are all offered as stand alone allowing the Business Owner to select according to need and affordability***